

Global Child Protection Policy

CURE International believes that human dignity is rooted in the truth that every human is created in the image and likeness of God. This means that all human beings have inherent worth and value regardless of class, race, gender, nationality, culture, education, religion, age, or any other divisions. Therefore, CURE seeks to consistently treat each individual with love, respect, and honor in a manner that preserves each individual's dignity and helps to strengthen and restore his or her sense of self-worth and value.

CURE is committed to protecting children from exploitation and abuse, and strives to maintain an environment that is safe for children and their families.

Important Definitions:

1. **Child:** Every human being below the age of eighteen years, unless, under the law applicable to the child, majority is attained earlier (United Nations Convention on the Rights of the Child (1986) (Part 1, Article 1)).
2. **Child Abuse:** Child abuse constitutes all forms of physical and/or emotional ill-treatment, sexual abuse, negligent treatment or exploitation, resulting in actual or potential harm to the child's health, survival, development or dignity, in the context of a relationship of trust or power.
 - a. **Physical Abuse:** Behavior that results in a non-accidental injury to a child.
 - b. **Emotional Abuse:** Behavior attacking a child's self-worth including belittling, terrorizing, isolating, rejecting, ignoring and corrupting a child.
 - c. **Sexual Abuse:** Any sexual activity where consent is not or cannot be given, including sexual contact that is accomplished by force or threat of force, regardless of the age of the participants, and ALL sexual contact between an adult and a child, regardless of whether there is deception or the child understands the sexual nature of the activity (APSAC Handbook of Child Maltreatment).
3. **Child Protection:** In recognizing the above definition of child abuse, CURE strives to stand rooted in scripture to prevent abuse and to promote the dignity, inclusion, and healing of the children we serve.



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Code of Conduct

Recognizing that as an employee, independent contractor, board member, consultant, intern, volunteer, student, trainee or partner of CURE International, I am an integral part of CURE's commitment to creating a safe, healthy and respectful environment;

I hereby commit to abiding by the following behavioral guidelines designed to ensure the safety of the children we serve:

1. I will honor and respect the dignity of each child I encounter through my interaction with CURE International, remembering that every individual has inherent worth and value.
2. I acknowledge receiving and understanding the definitions of Child Abuse and Child Protection.
3. I commit to NOT engaging in any abusive behavior as delineated in the definitions and including (but not limited to): unwarranted, unwanted and/or inappropriate touching of a child; bullying or harassment of a child; using corporal punishment on a child; developing an inappropriate relationship with a child; spending time alone with a child or children; making sexually provocative or degrading comments or inappropriate jokes to a child.
4. If I witness behavior that may be harmful to children, I will immediately report this to my supervisor.

Signature:  Date: 06/05/2015

Printed Name: Hélène Frost